

DIGNITY FOR ALL STUDENTS ACT NOTICE OF RIGHTS AND RESPONSIBILITIES

The Dignity for All Students Act (DASA) is in effect to prevent, address, respond and remediate incidents of harassment, discrimination or bullying against a student by another student or staff due to the student's race, color, religion, religious practice, gender (including identity and expression), sex, sexual orientation, weight or disability.

You have been identified as an individual who may have information which would be helpful to a Dignity for All Students Act (DASA) investigation. Please be aware of the following:

1. Any complaint made related to DASA will be investigated by the District and, as necessary, there will be appropriate action to address the specific incident, to provide remediation and to prevent future recurrence of the same unacceptable behavior.
2. All Students and Staff are expected to make verbal and/or written reports to the Principal, Superintendent or the Dignity Act Coordinator (DAC) in the building if they are either subject to harassment, bullying or discrimination, or if they observe or are told of such behavior.
3. If you are interviewed during the course of the investigation, you are expected to answer any questions honestly and truthfully to the best of your ability.
4. You are expected to keep information about your involvement in the investigation to yourself and not to discuss the complaint, the person who made the complaint, the person who is the subject of the complaint with anyone other than the Dignity Act Coordinator or the Building Administrator.
5. The District prohibits retaliation against anyone who makes a complaint, provides information about an incident, is the subject of a complaint or who participates in the investigation of the complaint. If you believe that you are being retaliated against by anyone related to your involvement in an investigation pursuant to DASA, please notify the Dignity Act Coordinator, Alison Burch, 518-546-3301, ext. 602, immediately.